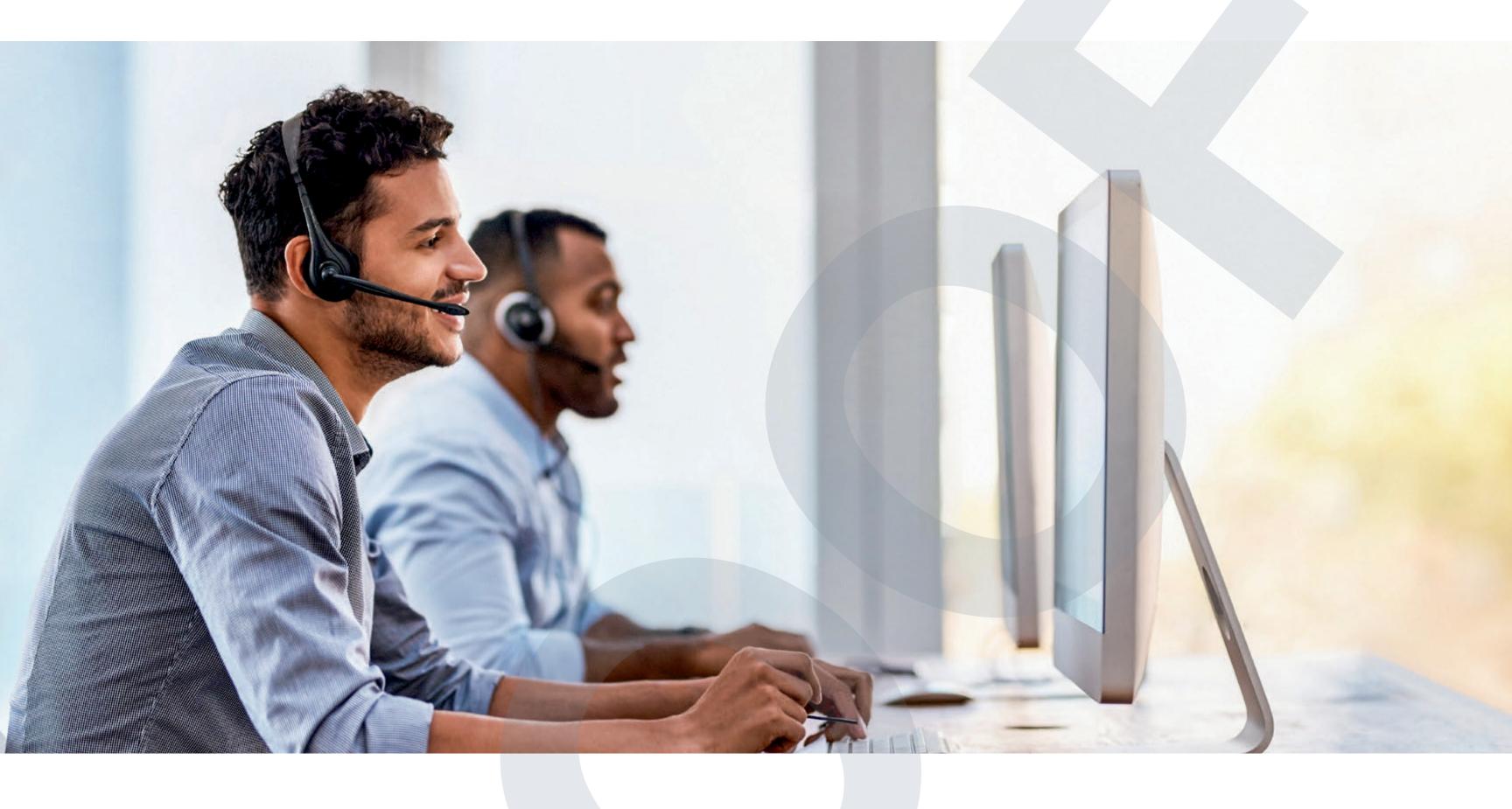
## Put the I in Integrity

If something doesn't seem right, speak up.





We all want to be proud of our work and our workplace. That's why it's so important for each of us to do the right thing. We are all responsible for reporting our concerns about unethical behavior or a potential violation of a company policy, law or regulation.

You can remain anonymous, and any team member who reports a potential violation in good faith is protected from retaliation.

## Speak Up

Visit the Compliance & Ethics HelpCenter at **uhghelpcenter.ethicspoint.com**. Use "Report a Concern" to report online or call 1-800-455-4521

